

**First Parish,
Old Ship Church
Unitarian Universalist
Hingham, Mass**

Annual Report 2015 – Part II

Commonwealth of Massachusetts
Warrant: May 2015
First Parish in Hingham Old Ship Church Annual Meeting
Sunday, May 17, 2015 at Noon in the Parish House

To: Chris Sullivan, Clerk of the First Parish in Hingham, Hingham, Massachusetts:

In the name of the Commonwealth, you are hereby directed to notify and warn the members of the First Parish in Hingham, Massachusetts, qualified to vote on Parish affairs, to meet in the Parish House of said Parish at 107 Main Street, Hingham, on Sunday, the 17th of May, 2015, at noon, then and there to act on the following articles, viz:

Article 1: To receive and accept the minutes of the Annual Meeting of the Parish held Sunday, May 18th, 2014 and the Parish Meetings held October 26, 2014.

Article 2: To hear the report of the President of the Board of Trustees and act on anything related thereto.

Article 3: To hear the report of the Minister and act on anything related thereto.

Article 4: To hear the report of the Director of Religious Education.

Article 5: To hear the report of the Director of Music.

Article 6: Will the Parish approve the recommendations of the Social Outreach Committee regarding the allocation of income from the Social Outreach Endowment? SEE full report of the Social Outreach Committee in the Annual Report.

Article 7: To hear the report of the Nominating Committee and to choose all Parish officers, Board members, and other appointed positions. SEE the Nominating Committee's slate of candidates in the Annual Report.

Article 8: Will the Parish authorize one (1) distribution of \$10,000 from the Endowment's General Reserve Fund to cover snow removal expenses?

Article 9: Will the Parish authorize two (2) annual distributions of \$10,000 from the Endowment's General Reserve Fund to fund the Membership Coordinator position for the next two years?

Article 10: To hear the report of the Treasurer and act on anything related thereto.

Article 11: To hear the report of the Trustees of Invested Funds.

Article 12: To determine what sum of money shall be appropriated for the support of preaching and all other Parish expenses for the ensuing year, and what method the Parish will take to raise and collect money to be appropriated for Parish expenses and act on anything related thereto. SEE the 2015-2016 proposed budget in the Annual Report.

Article 13: Will the Parish authorize the Treasurer to borrow money, if necessary, in anticipation of receipts for the ensuing year?

Article 14: To hear the reports of all other Parish Committees and Councils and act on anything related thereto.

Given under our hands this 7th day of May, two thousand fifteen.

/S/Elaine Gomez, President; Nina Wellford Price, Vice-President; Ron Pollara, Treasurer; Chris Sullivan, Clerk; and Trustees Pam Harty, Bryan Hurley, Lauren Petrie, Rob Baynes, Craig Russ, and Jeff Lee.

Message from the President

“God is in the details.” a favorite saying of Ludwig Mies van der Rohe

When we mean to do something, we are concerned with details. What exactly are we meant to be doing, and what does that mean *in detail*?

As a community, we are clear in our purpose. We are guided by a shared mission and vision.

Mission: We agree to **nurture and challenge one another** to become our best selves. **Inspire one another** to act courageously consistent with our UU principles. **Welcome all** seekers in the spirit of love. **Work together** for peace and justice, and to cherish the earth.

Vision: We would be a vibrant, evolving, spiritual Unitarian Universalist congregation with a large, diverse, multigenerational community, where all are welcomed warmly; bursting at the seams with full participation; and an active ethical and spiritual force **working together to make the larger community a better place to live.**

We have agreed to an overarching strategic goal, supporting objectives. The Board discussed and agreed to these objectives at our summer retreat and shared them with Committee Chairs, at a luncheon, last fall.

Strategic Goal for 2014-2015: To foster deeper, longer-term engagement in the life of the community.

Supporting Objectives: come together as a congregation to work to **improve homelessness and hunger security.** Encourage deeper engagement in the life of the community by **clarifying and educating folks about the meaning of active membership at Old Ship.** **Improve our financial stewardship.**

Board Initiatives, 2014-2015:

Improve homelessness and hunger security:

- **Support the Social Justice Council and encourage widespread participation-forums, etc.**

The Social Justice Council is a very capable group, led by Brenda Black and by Ginny Perelson. They have hosted multiple, terrific, educational forums and activities this year, and the variety of intergenerational opportunities are always well advertised in our newsletter, on our website and in social media.

- **Encourage frequent food collection events for the Food Pantry**

We have dramatically increased our donations to the food pantry this year, by changing over a number of coffee hours to food collection opportunities. We are sharing our food in a visible and meaningful way. The Social Justice Council reports frequently on the success of these efforts and food collection, through the end of the year, was over 630 pounds. The January-June collection is ongoing (next dates are May 31 and June 14). The annual Stop and Shop food collection, in March, collected over 1,500 pounds of food for the pantry. It is all needed and appreciated.

Clarify and educate folks about the meaning of active membership at Old Ship:

- **Support Membership Coordinator and Nurturing Community Council initiatives...nametags, mentoring, social events...Welcome all seekers in the spirit of love.**
- **Make special effort to invite new folks to join us.**
- **Have social events (that also inform)-Jan 10, 2015 Community Potluck Dinner**

We are continuing with our outreach and membership engagement activities, and details about these are highlighted in the **Membership Report.** It does seem that newish folks are joining in faster, and “new” pledges are healthy. We are opening our doors to outside members of our community: we participated in the Hingham Arts Walk (gave tours of the Meeting House) in the fall, and, most recently, Hingham Institute for Savings hosted their annual meeting in the Meeting House. **Opening our doors** can only encourage more folks to check us out, as a community.

Folks still love get-togethers and we had good turnouts for the **January Community Potluck**, (Board members gave short, informal, activity reports by ministry), and for the first round of **Community Dinners**, (purely social), generously hosted by Fan Leonard and by Judy and John Sneath. Another round of **Community Dinners is planned for May**, organized and supported by the Nurturing Community Council and Erin Alix Ross, our Membership Coordinator.

Improve our financial stewardship:

- **Better educating of congregation...talk, newsletter, website**

- **Continue Planned Giving/Legacy Campaign-help from Deacons**
- **One on one pledge process.**
- **Sharing financial procedures review with Duxbury Church**

From time to time, we have put short quantitative facts in the Order of Service, so that the congregation can become familiar with some of our basic numbers. There is information and graphics on the website, for the curious. What we had hoped was for something in our monthly newsletters, and this is probably still a good idea to try, for next year. We streamlined, and made graphic, our financial information in this year's pledge process, and, also, gave informative talks at each of the three Canvass Community Events, held this spring.

Last year, the Stewardship Council launched **Bridging Generations, a Planned Giving and Legacy Campaign**. This program expands opportunities to leave funds for future needs of the congregation, to grow the endowment. It is, of course, an ongoing campaign. What is necessary is an annual reminder that such a program exists. This reminder, a combined effort between the Board and the Deacons, will, hopefully, happen next fall. As a not unimportant aside, the endowment funds, prudently invested, continue to have good returns.

We were not able to organize a one-on-one pledge process this year, but did arrange multiple testimonials, presented financial information, and did **direct "Asks" at the three Canvass Events**. For those that attended and made their pledges, these events seem to have been inspiring. We still have to follow up with the remaining folks (who have not yet pledged). This is always very time-consuming and, new this year, we "asked" for **three year pledge commitments and a 20% increase, if possible**. Many complied and we hope that the process goes more smoothly, in the future.

With the pledge total still unknown at this time of year, (most of the revenue), proposing a budget is challenging. However, we are proposing a budget, as we do. Some highlights: though we did get congregational permission to borrow from the endowment to make necessary repairs to the Parish House and to the front driveway, at the last Annual Meeting, we decided *not* to do the repairs as we were loathe to take on any more expenses (paying back the loan to the endowment). Last year's pledge total was disappointing and we look to finish this year in deficit, as we have for the last number of years. This is not sustainable for too much longer. It is critical that this Direct Ask Campaign be successful, or we may have to look to revising this proposed budget next year.

As an aside, though not unimportant, *not* doing the repairs to the Parish House and to the front driveway, together with record snows, means that these repairs are now even more critical-and even more expensive. The **Stewardship Council/Finance Committee has been discussing our Parish House needs**, and the effects of postponing necessary maintenance year after year, and will be presenting some thoughts on this at the Annual Meeting. Elaine Gomez (President), Ron Pollara (Treasurer), and Jennie McGirr (Assistant Treasurer) **met twice with the financial folks with the Duxbury Church**, once there and once at Old Ship. We reviewed and compared procedures and challenges and solutions. Very interesting and informative, we came away with new ideas and new friends.

Business: Strengthening Community & Improving Governance, Denominational Affairs, Safety

- **Old Ship Retreat...Second Annual, July 2015, Craigville Beach**
- **Encourage new/different folks to join in committee work**
- **Encourage involvement in denominational events.**
- **Safety...Alcohol Policy, First Aid kits, Fire-drill (RE, Parish House), backing up records for off-site storage and storing some archives in fireproof safe.**

The first **Old Ship Retreat** was held last summer at Craigville Beach, and was a lot of fun, with 30-odd folks attending, of all ages. Back by popular demand, the second one is scheduled for July 24th-26th.

We have newish members joining some committees and one joining the Board next year.

We continue to publicize and to attend **denominational events**. Led by Davalene Cooper and Eva Marx, we were congregational sponsors of this year's UUSC's 75th celebration, which 10 folks attended. Ralph Brown and Elizabeth Torrey recently led a field trip of Old Shippers to meet the UUA president, Reverend Peter Morales, and to see the new UUA headquarters.

We have made some strides in improving safety measures. Though most of the work on an **Alcohol Policy** was done last year, it was officially passed at this year's September meeting. We have upgraded **First Aid kits**. Mike Dwyer, of the Deacons, has quietly been **backing up some records**, though we have more to complete this effort, as well as deciding which archives should be moved to the safe. We hope to schedule a fire drill for next fall.

The Board has liaisons with all of the committees, supports our major fundraisers, (Auction, Merrie Market, and May Breakfast). Each of our ministries has challenges, successes, and tries new initiatives. Some highlights:

Our Nourishing the Spirit Ministry had a relatively quiet year, after hiring a new music director last year. We have all enjoyed getting to know Berni better, and benefited from her educational pieces on music history.

Our Serving Others Ministry has had a full year of activities, and many of us are moved and changed by what we have learned at the many forums and films that are offered.

Our Educating Hearts and Minds Ministry had an unbelievable year-with seventeen youth and seventeen mentors in the Coming of Age Program. Eleven youth and five adults went to Appalachia to do social justice work, over the school vacation. We are blessed to be able to offer these transformative opportunities to so many. Bev, our RE Director, does an incredible job. Our Sunday School serves 100 children and youth, and, also, we offer adult programming all year.

Our Nurturing Community Ministry, in addition to all the work they usually do-in supporting our Membership Coordinator, and in organizing community events and Sunday Caring Tasks, also put together a beautiful reception for Janice Mullen, who passed away suddenly, on Christmas Eve. It was a very lovely and caring gesture.

The Stewarding Resources Ministry was stressed with this year's weather-mopping up ice dam damage to our newly restored Meeting House and arranging for insurance and repairs. There is a lot of quiet work that happens with this group; we continue the stewardship of many generations. **We recently found out that we have won a 2015 Massachusetts Historical Commission Preservation Award in recognition of the "rehabilitation and restoration and the stewardship of the Old Ship Meeting House....(one of) the Commonwealth's valuable historic properties". We will be honored at a ceremony on May 29th.** We are proud of this significant achievement.

We, on the Board, get to appreciate the breadth and scope of what our community is about. We are excited about the work before us. We will continue to try new things. We will continue to support our social justice initiatives, to work to bring more folks into our community, to have more events at our Meeting House, to educate folks about our finances, and to continue efforts to strengthen our endowment for the health of future generations. Next year will be busy...Every year is busy.

We are aided in all of our endeavors by our committed and talented Old Ship staff-Ken, Bev, Berni, Julianna, Erin, JoAnn, Crissi and Mark-and by the myriad volunteers serving on committees, helping with services and events, pitching in. We are a blessed community.

It has been our honor to serve on the Board this year.

Board of Trustees: Elaine Gomez (P), Nina Wellford Price (VP), Ron Pollara (Treas), Chris Sullivan (Clerk), Rob Baynes, Pam Harty, Bryan Hurley, Jeff Lee, Lauren Petrie, Craig Russ

Membership

For the last two years, we have had a part-time Membership Coordinator, Erin Alix Ross, **focus on increasing the number of prospective members**. We are trying to increase the number of active, pledging membership to ensure the ongoing health of our organization.

The Membership Coordinator ensures that visitors, friends and members are welcomed warmly and have the information and support that they need to develop a strong sense of belonging to our church community. She works with our Minister, the Nurturing Community Council, the Office Administrator, and other staff to create programs that support the journey of membership at Old Ship. The Membership Coordinator works part-time and is supervised by the Minister and reports to the Board and to the Stewardship Council.

The congregation voted on funding this position for two years with monies taken from the endowment, and will be considering this question again at the Annual Meeting, May 17th. **The Board enthusiastically supports continuing with this part-time position.** Erin's objectives are the following:

1. *Assimilation with First Parish, Hingham: understand our principles, our people and our organization.* Erin is in the office working with staff and volunteers every Tuesday. She prepares a monthly report to the Board of Trustees and to Stewardship Council. She is on hand to meet and greet visitors every Sunday and chats with folks at coffee hour, while getting contact information from newcomers and deftly introducing them to others. Erin's natural warmth and big smile are reassuring to visitors and to newcomers as they try to figure us out.
2. *Develop a "Welcoming Program" to encourage and track new visitors towards active membership.* Working closely with Nurturing Community Council, an online list of visitors is kept, updated, and shared with Board and Stewardship Council members. **It is easy for a variety of people to get access to contact information about the 27 folks that have visited Old Ship this year.** Members of the Nurturing Community Council work with Erin to take on contact and mentoring responsibilities for newish folks. As always, newcomers are given written information about us, invited to check out our services, our Sunday School, our events, and our classes, and invited to meet with our Minister. Newcomers are specifically invited to attend our events and our "New UU" sessions given over the year, to volunteer, to usher and to host coffee hour, and to pledge. Erin also thinks our community could have fun, too. (!). She attended last summer's Community Retreat and arranged a Pictionary game night, this spring. Since September, **we have had one person sign the Membership Book**, (which is only one part of becoming an "active" member) and hope to have more folks before New Member Sunday, this June. **Newcomer pledges are significantly more robust than "new" pledges in the past** so it would seem that we are doing a better job educating folks about membership *responsibilities*, as well as opportunities.
3. *Develop a "Public Awareness" strategy/campaign to encourage visitors/prospective members to Old Ship. Track results.* Working with staff and volunteers, we have, again, tried some outreach tactics this year. Once again, we provided the Old Ship informational brochures in our orders of service at Christmas. These brochures were developed by Erin and Paul Stone last year. Last fall, we participated in the Hingham Arts Walk, by hosting tours of the Meeting House and by sharing pie and conversation with the 45 visitors that stopped by in the afternoon. Many local residents had never seen our Meeting House nor met us. Erin has other ideas for this summer and next fall.
4. *Develop a network of other UU Membership Coordinators and share best practices.* Erin is in contact with membership coordinators from other churches and they share ideas.

It has been interesting and eye-opening to hear from Erin her ideas about how we can be more visible in the community, welcoming, and friendly.

Respectfully submitted,
Elaine Hoey Gomez
Board of Trustees, President
Erin Alix Ross
Membership Coordinator

Youth Committee

Committee: Maureen Butler, Judi Flaherty, Debra Squires-Lee

Religious Education Mission Statement and Goals: *The Old Ship religious education program creates a meaningful community that values individuals and awakens their sense of wonder, reverence and self-awareness through fellowship, worship, education and service.*

In fulfillment of this mission, Old Ship:

Welcomes and accepts people of all ages, valuing the gifts they bring and the people they are.

Builds community by celebrating life's journey, milestones and intergenerational connections.

Nurtures spiritual growth and development by fostering the free and responsible search for meaning and individual truth.

Awakens, through ritual word, song, art, and movement, the mystery of living, the reverence for, and awe of life.

Fosters Unitarian Universalist identity by teaching our principles, sources, heritage, and traditions.

Promotes commitment to justice and ecological sustainability in the world through education, service, and social action.

The Youth Committee was established in June 2007, and works very closely with the Children's Religious Education Committee. Both committees fall under the umbrella of the Religious Growth and Learning Council, and hold joint monthly committee mtgs.

In addition to operating within the Mission and Goals of the Religious Growth and Learning Council (see above), Youth Ministry & Youth Programs call for specific attention and guiding principles.

The Unitarian Universalist Association recommends that Youth Programming, or Youth Ministry, include the following 6 components to provide an important balance: Building Community, Social Action, Worship, Learning, Leadership and Congregational Involvement.

The Youth Committee is mindful of these components, often re-assesses where we stand in relation to providing them, and strives address each of them in our comprehensive Youth Programming.

Accomplishments in the youth area this year include:

- Annual Youth Retreat: The 4th Annual Youth Retreat was successfully planned and held. Designed and facilitated by the youth members - with distant support and guidance from advisers, staff. It included a full weekend retreat- Friday eve through Sunday AM - with worship, bonding activity, cooking, playing, art, outdoor activity, music, games, education elements, etc. . It was held at Cedar Hill and was attended by youth in grades 7-12, by approx. 20 youth. One of the main retreat objectives is the welcoming and inclusion of younger youth, via mentorship by older youth, into the fabric of this community and its activities. It was held January for the second year in a row- a new, new year kick off tradition.
- Faith Based Service Learning Trip: April 2015 – partnering with Amizade we embarked on a fantastic week long service trip to Williamson, West Virginia (the Kentucky line actually). It was an incredible journey- literally and figuratively. We hope to have an opportunity to share the trip in more detail, perhaps in a panel discussion, slide show etc. (see Facebook & website for now for great photos and blogging by Beverly

Tricco – Thank you !) The trip was a great success on many levels, and the travelers *learned from and took away so much more* than we left behind in raised beds, properly distributed manure, split & stacked logs, weeded strawberry patches, etc.

- Successful fundraising efforts by the youth group (i.e.; “Warm Hearts, Hot Potatoes” sale, Cupcakes with a Cause (part of the SJC event), Merry Market Table (OS Youth Group Table- 50/50 Raffle), postcard sales, Flower/ Plant sales (envisioned and coordinated primarily by Corey Fitz Marquez – thank you!) , Faithify (UU Crowd Source Fundraising), Kristen Graves Concert (Envisioned & Coordinated primarily by Sarah Hurley – many thanks). Most of this year’s fundraising supported the annual retreat and April ‘s Week long Faith Based Service Learning Trip. Many thanks to all who participated.
- KIVA: stewardship of the KIVA micro-loans program account initially funded through Sanitour grant award. Very active youth group process and collaboration, reviewing and selecting micro loan opportunities around the world. Lending \$2000 in new projects this year.
- Annual, July 3- 4 Youth Sleepover Party. July 3 campfire, Worlds End night hike and July 4th race cheering squad, parade place holders for seats, etc.
- Structure: Sr. High Youth Group (grd. 9-12) and Jr. Youth Group (grd.7&8) - this year in more often blended activities than not. In a year when a Service Learning Trip is planned (usually every other year) much of the focus is on its planning and fundraising. Indeed that is what evolved this year as anticipated. Will review priorities and wishes for next year in terms of schedules for each age level group at the September Planning meeting event
- Youth Group Model: Intermittent Friday Night movie nights or other on site events (such as September Annual youth planning camp fire; Youth Group babysitting Fundraiser and Movie Night, Merrie Market), weekly Sunday Morning meeting/class (coordinated with RE programs) called *Sunday Morning Youth Works*, many “off-site” events/activity (i.e., BCD district Cons/ retreats/ youth training days), Social Action events (e.g., Bikes not Bombs, Father Bills Luncheon making/ delivering).
- Sunday Morning Religious Education Class for youth in grades 8 – 12, following their participation in OWL and/ or Coming of Age. “Sunday Morning Youth Works” class runs like a mix of small group ministry, check in & support, coupled with project based work (i.e. KIVA, retreat prep) and/or current events discussion, TED talk watching and discussion. This, above, on days when other projects not on schedule- i.e. Father Bills, Hot Potatoes, Religious holiday events, etc.). Active youth participation at Seder, Easter, Christmas Play, etc.
- Youth participating as Sunday School Teachers and Nursery staff members
- Consistent support by adult advisors / adult attendees at Youth Group events (Judi Flaherty, John McKendry, Debbie Squires Lee, Sarah Hurley, etc.)
- Parent assist with comprehensive youth programming (Thank you!)
- Ongoing engagement by youth in self-governance and decision making about the youth group, social action decisions, the future of Sunday Morning (Religious Education) offerings for youth , establishing priorities, etc.
- Increased participation in OS Youth social media (i.e. Facebook group) to share information independently, re: events, updates, etc., related to youth programming and broader church wide opportunities/ news
- Increased youth participation in the broader governing work of Old Ship (i.e. on Board of Trustee’s & committees)
- Youth group (Sunday AM)- pastoral cooking for OS families in need of support, and for the “ pastoral freezer”

In the upcoming year we look forward to :

- Continuing all aspects of youth programming that are going well and are established to date.
- Kicking off the year (Sept. 2015) with Annual Youth Planning Meeting (campfire council mtg.) and priority setting for year 2015/ 2016 – encourage wide participation and idea inclusion
- Providing a welcoming & supportive atmosphere for our Old Ship youth, our neighboring Unitarian Universalist Congregations' youth and youth in the community who might find a meaningful opportunity here
- Further establishment of youth inspired worship, additional opportunities for religious growth and learning, and self-governance
- Encourage, support youth members in the worship, social justice, governance & committee work of the church
- Increasing on-site events and their consistency next year for junior and senior youth groups, explore curriculum choices for Sunday Morning Youth Works (and review with youth the options)
- Research and coordinate possible Faith Based Service Learning Trip for winter/ spring 2016 (pending youth interest and vote)
- Continued encouragement for district wide activity participation (i.e. CON's)
- Exploring interest and providing opportunity for GA participation for youth
- Increase adult volunteers in the youth area, providing training opportunities for advisor roles

Ongoing collaboration with the UUA district staff, youth based website materials, consultants, etc. towards sustaining a varied, strong, & meaningful Youth Ministry Program

Respectfully Submitted,
Maureen Butler

Social Outreach Committee Saniter Trust Projects 2015

The Social Outreach Committee's responsibility is to solicit and review grant applications for money generated by the Saniter Trust and to award that money to those entities whose proposals best reflect the following criteria:

- Does the project reflect a critical need?
- Does the project target an underserved population?
- Is the proposal specific?
- Will there be an observable impact?
- Is there hands-on potential for Old Ship members?
- Is there a possibility for intergenerational involvement?
- Does the organization have 501.C 3 tax status?

The SOC targets outreach projects that align with those of the Social Justice Committee. For that reason proposals were sought that addressed homelessness and or hunger security. After a review of proposals from eight organizations, the committee agreed to the following awards for three organizations:

Total amount requested from Saniter Trust 2015: \$2565.00

Homeless Empowerment Project Cambridge, MA

Requested: \$1,500

Recommend: \$1500

Purpose: To purchase 70 orange vests for Spare Change News Vendors

The Homeless Empowerment Project (HEP), seeks to empower the economically disadvantaged in the Greater Boston Area by providing opportunities for self-employment, skill-development, and self-expression through publishing Spare Change News. The Homeless Empowerment Project requested funds to purchase 70 orange vests for Spare Change News Vendors. The vests include the Spare Change name and provide each vendor with an identity as a Spare Change News vendor.

To learn more about this organization, to donate or to volunteer go to: www.sparechangenews.net

UU Mass Action Greenbush, MA

Requested: \$2500

Recommend: \$535

Purpose: To fund a portion of their Economic Justice, Housing Campaign Forums on Family Homelessness at First Parish in Bedford, MA.

UU Mass Action works in collaboration with the Advocacy Network to End Family Homelessness to address housing

instability in MA. UU Mass Action requested funding for their Economic Justice, Housing Campaign which will present a series of forums on Family Homelessness at First Parish in Bedford. Their approach is to bring people together who are homeless or struggling to retain their homes with strategic lawmakers to change how homelessness is understood as a systemic problem. This is a unique advocacy program that introduces lawmakers to homeless folks.

To learn more about this organization, to donate or to volunteer go to: www.uumassaction.org

Friends of the Homeless of the South Shore S. Weymouth, MA

Requested: \$3,000

Recommend: \$530

Purpose: Funds to be used for volunteer training for their Home with Friends program

Home with Friends (a collaboration between Friends of the Homeless of the South Shore, Sanger Center for Compassion, and Starlight Ministries) works to put a permanent end to homelessness by helping young, at-risk families make successful transition into their new homes. Homes with Friends requested funding to meet immediate needs of families in homeless hotels and shelters, specifically to fund volunteer training.

To learn more about this organization and to either make a donation or volunteer go to: <http://www.friendsofhomeless.org/>

Respectfully submitted by SOC members:, Maggie Merrill, Diane Morrison, David O'Malley, Sarah Hurley, and Judith Sneath

